

| DAY 1   TUESDAY, JUNE 2                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                     |
|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| Time                                     | Session/Event                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Room/Floor          |
| 7:00am-3:30pm                            | Badge Pick Up and On-Site Registration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Registration        |
| 7:30-8:50am                              | Breakfast Briefing Sponsored by ExxonMobil   Years in the Making: Inspiring Stories of Conservation That Endure<br>Ashley Fox, Associate Environmental Advisor, OPG<br>Tim Pylate, Executive Director, Armand Bayou Nature Center<br>Megan Gutierrez, Coordinator, Certification, Tandem Global (Moderator)                                                                                                                                                                                                                                                                    | Zilker 1            |
| 8:00am-4:00pm                            | Exhibit Hall Open                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Exhibit Hall        |
| 9:00-10:00am                             | Mainstage Presentation   AI at the Center: How Chief Sustainability Officers are Leveraging Technology to Advance Climate and Nature Goals <br>Bill Cobb, VP and Chief Sustainability Officer, Freeport-McMoRan<br>Eunice Heath, SVP and Chief Sustainability Officer, CRH<br>Emilio Tenuta, SVP and Chief Sustainability Officer, Ecolab<br>Margaret O’Gorman, CEO, Tandem Global (Moderator)<br>Tandem Global Awards Presentation: Landscaped, Wetlands, Forests, Desert + Other Habitats | Zilker 2-4 Ballroom |
| 10:00-11:30am                            | Building for Bees Workshop: Supporting Pollinators the Right Way<br>Andy Grinstead, Senior Conservation Manager, Pollinator Partnership<br>Sara Wittenberg, Bee Friendly Gardening Manager, Pollinator Partnership<br>Delainey Williams, Manager, Certification, Tandem Global (Moderator)                                                                                                                                                                                                                                                                                     | Hill Country A-B    |
| 10:00-10:50am<br><br>CONCURRENT SESSIONS | Seeding Success: What High-Impact Conservation Partnerships Get Right<br>Sherrell Cordas, Community Relations Manager, WM<br>Joseph Plappert, Urban Wildlife Biologist, Texas Parks and Wildlife Dept<br>Alexandra Hofner, Senior Manager, Social Impact, Tandem Global (Moderator)                                                                                                                                                                                                                                                                                            | Zilker 1            |
|                                          | From Turf to Habitat: Turning Corporate Land into a Strategic Asset<br>Amy Beasley, Associate Sustainability Director, Water and Nature, DOW<br>Dr. Sara Phelps, Senior Research Scientist, Ducks Unlimited<br>Nate Terra, Safety and Environmental Advisor, Toyota<br>Hannah Tailor, Senior Manager, Certification, Tandem Global (Moderator)                                                                                                                                                                                                                                 | Hill Country C-D    |
| 11:00-11:50am<br><br>CONCURRENT SESSIONS | Where Nature Meets People: The Human Dimension of Conservation<br>Carolyn Jewell, Senior Manager Biodiversity and Natural Resources, CRH<br>Karin Perissinotto, Sustainability Manager, CalPortland<br>Rob Campbell, Senior Director, Consulting, Tandem Global (Moderator)                                                                                                                                                                                                                                                                                                    | Zilker 1            |
|                                          | Early Warning Systems: Using Biodiversity to Anticipate and Manage Risk<br>Jorge Calderón, Head of Strategic Ecosystems, The Earth Lab<br>Julie Stanford, CEO, eDNA Explorer<br>David Strelneck, BeeOdiversity<br>Shaun Clark, Senior Consultant, Tandem Global (Moderator)                                                                                                                                                                                                                                                                                                    | Hill Country C-D    |
| 12:00-1:30pm                             | Lunch and Mainstage Presentation   State of Corporate Conservation <br>Margaret O’Gorman, CEO, Tandem Global<br>Tandem Global Awards Presentation: Mammals, Reptiles & Amphibians, Species of Concern, Invasive Species + Invasive Species Coordinated Approaches                                                                                                                                                                                                                         | Zilker 2-4 Ballroom |
| 2:00-3:00pm<br><br>CONCURRENT SESSIONS   | Beyond Gray Infrastructure: Nature-based Solutions That Deliver<br>Jenni Harris, Geospatial and Sustainability SME, BP<br>Dr. Richard Kline, Professor, The University of Texas, Rio Grande Valley<br>Justin McInnis, President and CEO, TEXSAR<br>Abigail McBride, Consultant, Tandem Global (Moderator)                                                                                                                                                                                                                                                                      | Zilker 1            |
|                                          | Stories Behind the Metrics: Nature at Scale<br>Grace Saunders, Trinity Consultants<br>James Stewart, Director of Environmental, Governmental and Community Affairs, ASARCO<br>Rickie White, Director of Corporate Engagement, NatureServe<br>Josiane Bonneau, Manager, Nature Programs, Freeport-McMoRan (Moderator)                                                                                                                                                                                                                                                           | Hill Country C-D    |
| 3:00-3:30pm                              | Networking Break Sponsored by ExxonMobil                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Exhibit Hall        |
| 3:45-4:30pm<br><br>CONCURRENT SESSIONS   | The Ecology of Microhabitats: Small-Scale Conservation with Big Results<br>AJ McDonald, Process Technology Engineer, W.R. Grace & Co.<br>Kailey Miller Davis, Senior Manager, Social Impact, WM<br>Daniel Goldfarb, Director, Ecological Restoration, Tandem Global (Moderator)                                                                                                                                                                                                                                                                                                | Zilker 1            |
|                                          | Biodiversity-Based Site Prioritization: Practical Tools for Smarter Development and Restoration Decisions - Sponsored Content Presented by Ramboll<br>Dr. Alison Anastasio, Managing Consultant, Biodiversity and Ecology, Ramboll<br>Dr. Lis Castillo Nelis, Principal, Ecology and Biodiversity, Environment & Health, Ramboll<br>Dan Rockefeller, Managing Consultant, Environment & Health, Ramboll<br>Emilia Stepinski, Sr Managing Consultant, Environment & Health, Ramboll                                                                                             | Hill Country C-D    |
| 4:30-6:00pm                              | Why Some Voices Win: The Real Rules of Influence at Work – Keynote and Reception: A Tandem Global Elevate Network Event<br>Jayme Shiarla, Executive Wellness Coach, Jayme Shiarla Coaching                                                                                                                                                                                                                                                                                                                                                                                     | Hill Country A-B    |

| DAY 2   WEDNESDAY, JUNE 3                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                            |
|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| Time                                     | Session/Event                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Room/Floor                 |
| 7:30am-3pm, 5:00-6:00pm                  | Badge Pick Up and On-Site Registration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Registration               |
| 7:30-8:50am                              | Breakfast Briefing: Learning from the Land: Elevating Indigenous Knowledge in Conservation<br><i>Karla Gonzalez, Sustainability &amp; Social Responsibility Mgr, Vulcan Materials Company</i><br><i>Glenna Lee, Lead Native American Affairs Specialist, Freeport-McMoRan</i><br><i>Faith Soto, Lead Native American Affairs Specialist, Freeport-McMoRan</i><br><i>Ashley Vanegas, Consultant, Tandem Global (Moderator)</i>                                                                                                                        | Zilker 1                   |
| 9:00am-3:00pm                            | Exhibit Hall Open                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Exhibit Hall               |
| 9:00-10:00am                             | Mainstage Keynote Presentation   Impact Rebel: Ignite your Cause. Unlock your Organization <br><i>Courtney Lohmann</i><br>Tandem Global Awards Presentation: Awareness & Engagement, Formal Learning, Training + Land Conservation Agreements                                                                                                                                                                                                                     | Zilker 2-4 Ballroom        |
| 10:00am-2:00pm                           | Makers’ Pavilion Sponsored by ExxonMobil                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                            |
| 10:15-11:45am                            | Collective Impact Beyond Corporate Boundaries: A Tandem Global Insights Event<br>*This session is invite-only.<br><i>Amy Beasley, PhD, Water Resilience &amp; Natural Capital and GLAD+ Global Chair, Dow</i><br><i>Winifred Frick, PhD, Chief Scientist, Bat Conservation International</i><br><i>Michaël van Cutsem, CEO, BeeOdiversity</i><br><i>Anna Willingshofer, Chief Science and Innovation Officer, Tandem Global (Moderator)</i>                                                                                                          | Hill Country B             |
| 10:30-11:30am<br><br>CONCURRENT SESSIONS | Planting Power: How Partnerships Are Rewiring Landscapes for Pollinators<br><i>Krista De Cooke, Director, Homegrown National Park</i><br><i>Andy Grinstead, Senior Conservation Manager, Pollinator Partnership</i><br><i>Josh Nelson, Development Director, Wild Ones</i><br><i>Sheri Spivey, Public Affairs Specialist, Cemex (Moderator)</i>                                                                                                                                                                                                      | Zilker 1                   |
|                                          | Digital Frontiers: How Technology is Transforming Conservation at Scale<br><i>Colin Benitt, GIS Director, Steward Green</i><br><i>Amie Hedblom, Corporate Sustainability Director, Ecolab</i><br><i>Holly Robertson, Sr. Director of Development, American Bird Conservancy</i><br><i>Jacque Williamson, Senior Consultant, Tandem Global (Moderator)</i>                                                                                                                                                                                            | Hill Country C-D           |
|                                          | From Remediation to Regeneration: Fixing the Past, Designing the Future<br><i>Umarfarooq Abdulwahab, Environmental Scientist, ExxonMobil</i><br><i>Sara Copp Franz, Managing Consultant, Biodiversity &amp; Ecosystems, Ramboll</i><br><i>Randy Mandel, Practice Lead, Center for Toxicology &amp; Environmental Health</i><br><i>Ed Vanyo, Environmental Remediation Specialist, BASF</i><br><i>Mitch Robinson, Consultant, Tandem Global (Moderator)</i>                                                                                           | Hill Country A             |
| 1:30-2:00pm                              | Makers’ Pavilion Dessert Break                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                            |
| 2:00-3:00pm                              | Mainstage Presentation Sponsored by ExxonMobil   Climate Realities in Texas: Water Risk, Urban Resilience, and Corporate Leadership <br><i>Joni Carswell, CEO and President, Texan By Nature</i><br><i>Shay Ralls Roalson, Austin Water</i><br><i>Sarah Schlessinger, CEO, Texas Water Foundation</i><br><i>Adam Butler, CEO, Butler (Moderator)</i><br>Tandem Global Awards Presentation: Bats, Pollinators, Green Infrastructure, Other Species + Remediation | Zilker 2-4 Ballroom        |
| 3:00-4:00pm<br><br>CONCURRENT SESSIONS   | From Wildlife Issue to Business Risk: What’s at Stake When Bat Populations Fall<br><i>Winifred Frick, PhD, Chief Scientist, Bat Conservation International</i><br><i>Stephanie Ng, Consultant, Tandem Global (Moderator)</i>                                                                                                                                                                                                                                                                                                                         | Zilker 1                   |
|                                          | Next Gen Impact: How Students Are Accelerating Corporate Conservation<br><i>Tara Bazille, Socioeconomic Advisor, ExxonMobil</i><br><i>Jeff Seibert, Environmental Group Manager, General Motors</i><br><i>Doreen Tadde, Senior Consultant, Tandem Global (Moderator)</i>                                                                                                                                                                                                                                                                             | Hill Country C-D           |
| 3:00-5:00pm                              | Certification Photo Studio Sponsored by Chevron   <i>By Appointment</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Big Thicket & Padre Island |
| 5:30-6:30pm                              | Networking Cocktail Hour                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Exhibit Hall               |
| 6:30-9:30pm                              | Tandem Global Awards Dinner Sponsored by General Motors <br>Tandem Global Awards Presentation: Grasslands, Avian, Employee Engagement, Gold Program of the Year, Spirit Award + Corporate Conservation Leadership                                                                                                                                                                                                                                               | Zilker 2-4 Ballroom        |