



Women in Business and Nature Network

Elevate Mentorship Program

The Elevate Mentorship Program is part of the Tandem Global Elevate Women's Network, a community designed to foster leadership, connection, and collaboration among women working at the intersection of business, nature, and sustainability. The program creates a trusted space for professional exchange, reflection, and growth while helping participants build confidence, expand their networks, and strengthen leadership skills.

Program Purpose

The mentorship program is designed to:

- Support leadership development, confidence, and visibility
- Create a trusted space for learning and professional exchange
- Strengthen connections among women across industries and career stages
- Help shape and refine the Elevate mentorship model for future cohorts

Program Overview

- Duration: 6 months
- Format: One-to-one mentorship pairs
- Meeting Frequency: Recommended every 2–3 weeks, with flexibility by agreement
- Program Milestones: Kick-off orientation, midpoint reflection, and final celebration
- Support: Discussion prompts, program coordination, and feedback surveys

What Participants Can Expect

Mentors and mentees work together in a relationship grounded in mutual respect, trust, confidentiality, and shared commitment. Participants are encouraged to establish clear expectations, communicate openly, and approach the experience as a collaborative partnership.

Suggested Discussion Themes

- Authentic leadership
- Building confidence and overcoming self-doubt
- Visibility, influence, and decision-making
- Career transitions and work-life integration
- Professional networks and sponsorship
- Paying it forward through mentorship

Why It Matters

The Elevate Mentorship Program is more than a professional development opportunity. It is part of a broader effort to build a stronger community of women leaders who are helping redefine how business and nature come together for impact.